



· THIN BOOK ·

Solutions Series

#1 - Using TrustTalk™ With Patrick Lencioni's *The Five Dysfunctions of a Team*

We know many of you use the books and products associated with the best selling *Five Dysfunctions of a Team*. We, too, think Five Dysfunctions is very good. We've taken our TrustTalk™ card deck and distributed the cards to fit in with the 5 Dysfunctions model. You can use the TrustTalk™ cards to create dialogue and action plans with the teams depending on where they need help.

Each card contains one item from Thin Book Publishing's Team Trust & Collaboration Assessment, 3 conversation starters for team dialogue and 3 suggested action steps to increase or enhance the behavior represented in that item. While our items don't correlate exactly with the Table Group's assessments, they are philosophically aligned and should provide you with a tool to augment your current team training tools.

If you are using the Table Group's Team-Building Map, this work might fit well in weeks 4-12 as an ongoing reference tool. If the team has multiple areas to work on, you can choose one dysfunction at a time and focus on one each week. Pull the cards under that dysfunction and ask the team to prioritize the top 5 they need to address.

Or you can pull the cards that fit their lowest scores in their Team Assessment as part of their initial off-site activity. You can build the cards into exercises for each area.

Dysfunction 1: Trust

Use TrustTalk™ cards: 2, 3, 4, 5, 6, 7, 9, 10, 11, 18, 32, 46, 47, 49, 50, 68, 69, and 70

Dysfunction 2: Conflict

Use TrustTalk™ cards: 14, 15, 16, 17, 28, 30, 33, 52, 53, 56, 57, 58, 59, 60, 61, 65, 66, and 67

Dysfunction 3: Commitment

Use TrustTalk™ cards: 12, 24, 25, 26, 27, 29, 34, and 35

Dysfunction 4: Accountability

Use TrustTalk™ cards: 8, 19, 38, 40, 41, 42, 43, 44, 45, and 51

Dysfunction 5: Results

Use TrustTalk™ cards: 1, 13, 20, 21, 22, 23, 31, 36, 37, 39, 48, 54, 55, 62, 63, 64, and 71

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Pricing - \$75 per card deck

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